

## **Brightstar 2020 UK Ltd.'s 2019/2020 Slavery and Human Trafficking Policy Statement**

Brightstar 2020 UK Ltd., a UK limited company ("Brightstar") is a specialised wireless distributor and provider of diversified services for the wireless industry. Brightstar acknowledges its responsibility to the UK Modern Slavery Act 2015, and is committed to promoting transparency within its organisation and supply chain. As part of its supply chain, Brightstar maintains relationships with external business partners for the sourcing of products and rendering of services.

Brightstar has zero-tolerance to slavery and human trafficking and is committed to conducting business in an ethical manner. Brightstar employees are required to comply with all applicable laws and internal policies and procedures (including Brightstar's Code of Conduct & Ethics). Employees who violate applicable laws or company policies are subject to disciplinary action, up to and including discharge.

Imported goods from sources outside the UK are potentially more at risk for slavery and human trafficking issues, and appropriate levels of control related to these sources will be reviewed and monitored. Brightstar will not support or deal with any business knowingly involved in slavery or human trafficking. As part of its initiative to identify and mitigate risk, Brightstar strives to build long-standing relationships with its suppliers. Brightstar also has systems in place to facilitate the reporting of any legal or ethical concerns through its Global Ethics Helpline, which may be accessed at <http://www.brightstar.ethicspoint.com>.

Brightstar is committed to promoting high ethical standards and compliance with the UK Modern Slavery Act 2015. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our members of staff, including more detailed training to relevant members of staff.

You may obtain a copy of this policy statement on Brightstar's website by visiting the Ethics & Compliance page at <https://www.brightstar.com/ethics-and-compliance/>. A copy of the UK Modern Slavery Act 2015 can be found here: [http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpga\\_20150030\\_en.pdf](http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpga_20150030_en.pdf).

This policy statement will be reviewed and published annually. It is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement for the current financial year.



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Nazish Dossa  
Managing Director, Brightstar 2020 UK Ltd.

**18<sup>th</sup> July 2019**

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Date